

AN INNOVATIVE LABOUR COST MANAGEMENT  
PACKAGE INCORPORATING TIME AND ATTENDANCE

# the **Smart Manager**

A software you cannot afford to be without.



Efficient

Precise

Digital

if you have the following requirements...

- is time & attendance critical?
- employees hierarchy is complex, variable labour cost is difficult to manage?
- where labour cost is a big portion of the operating cost?
- where variable labour cost is increasing but is not justified by returns in productivity?

... **Smart Manager** is the perfect solution for you.

**Labour Cost Management Incorporating Time Attendance**

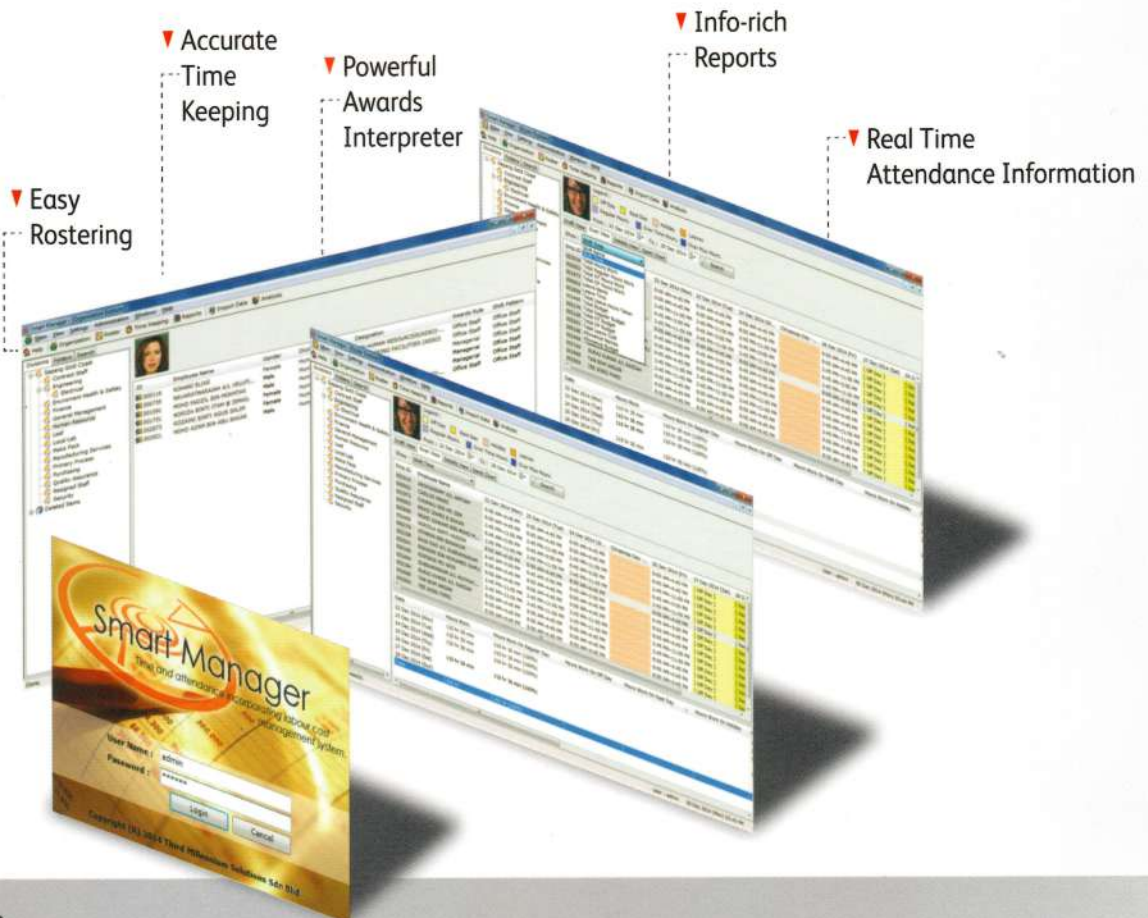
***Get Smart. Get ready for a smarter work style.***



# ADOPT THE INFORMATION - DRIVEN WORKSTYLE

## The Software - The Smart Manager

Smart Manager is the smartest Time and Attendance software incorporating labour cost management for large and small business needs. Smart Manager package has been developed to assist you in achieving the full potential of your business through easy to use rostering, accurate employee time keeping and smart reports.



### ▼ Features

- User friendly interface. Personalised layout and settings.
- More scalability. Available in standalone and client-server version.
- User definable security access levels.
- Unlimited employees, departments and levels of sub-departments.
- Classify your employees anyway you want (e.g. Direct, Indirect staff)
- User definable awards interpreter - awards rules, holidays, allowances, leave types, leave entitlement patterns, shifts and shift work patterns.
- Print virtually any list view in the software. Print only selected records, to different paper size and different paper orientations.
- Export virtually any list view in the software to Excel to further your analysis.
- Comprehensive reports include Time & Attendance, Human Resource, Leave and Analysis.
- Works with Biometric devices, Mykad, Smart Cards, Touch N Go, Mifare and HID cards.
- Roster Generator - Create roster with just one click.
- Multiple pairing (shifts) in a single day.
- View roster & time keeping by different information, or by different sort orders.
- Smart time keeping status to assist users in making decisions.
- Compare actual versus plan in terms of labour hours and cost.
- Real-time time keeping information. Able to see employee's attendance right after the employee has punched.

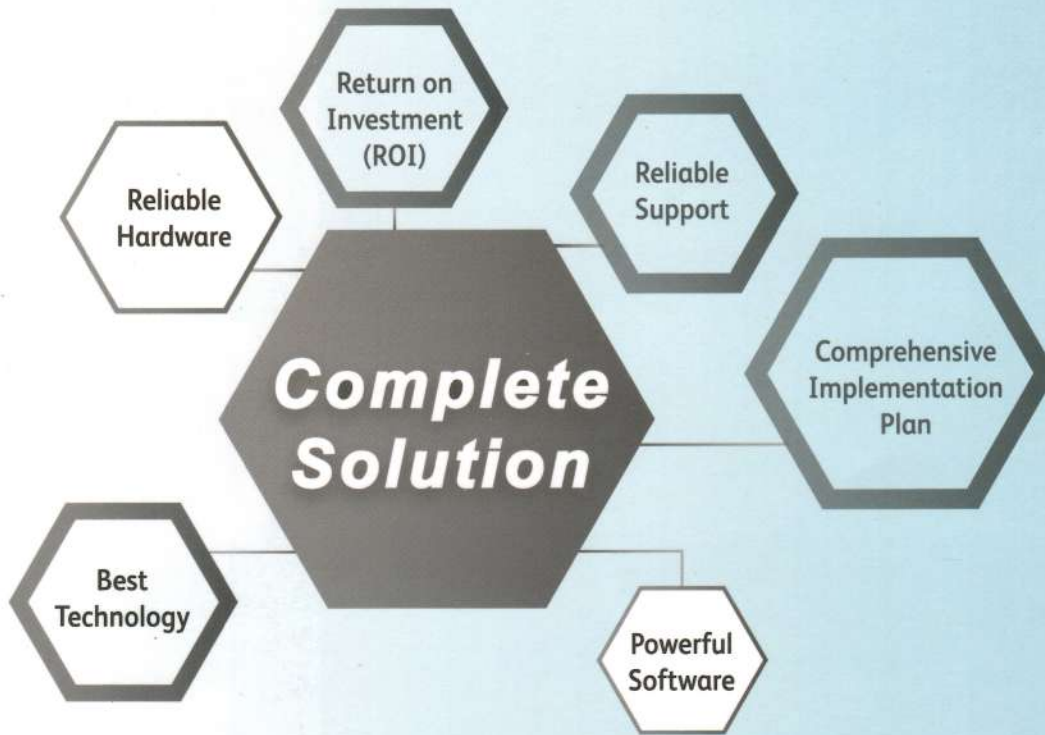
### Our Solutions are currently deployed in the following sectors

- Schools, Colleges and Universities
- Oil and Gas Facilities
- Manufacturing
- Air craft & Airport facilities
- Hotels
- Condominiums
- Town councils
- Plantations
- Retail & Fast Food Chains
- Technology Hubs
- Construction
- Pharmaceutical
- Supermarkets
- Public Cleaning Services
- Cinema
- Telecommunication
- Highway Authorities
- Banks
- Logistic Center
- Ports
- GLC's
- Ship Building Yard
- Steel and Metal Fabrications
- Car Manufacturing









### Third Millennium Solutions Sdn Bhd

Third Millennium Solutions Sdn Bhd was established as an International IT Solution Provider. We do Research & Development, Design and Implement Business Software.

**Smart Manager**, is designed to support management in achieving the full potential of their business through the most efficient and cost conscious Roster Scheduling, Time and Attendance which assist payroll processing. It is a sophisticated but easy to use reporting system. It is an innovative, easy to use labour management tool that will save substantial labour costs in your business. **It is a most user friendly and accurate time and attendance system incorporating labour cost management only available to the largest of companies but now available to small medium industries.**

**Smart Manager** provides management with all the information needed to not only make daily decisions regarding the human resources expenditure and budget through effective staff scheduling but also accurate and timely information that's available whenever it's needed to identify areas of problem or inefficiency that need immediate action to bring such company into good health. Guarantees a ROI and many companies have reported labour cost savings within months of its implementation.

**Smart Manager** reliability in the most complex operations has been tested over the past years providing management with the assurance of the highest level of functionality even under the most difficult situations.

The current economic crisis has forced business to seek new and innovative methods to address run away costs. We are spot-on in helping business to come out leaner and meaner.

Business also need to rethink strategies fostering cooperation between management and labour while laying the ground work for positioning the organisation for the next phase of improvement.

The **Smart Manager** acts as "Catalyst" for bringing about significant and positive attitude changes in workforce from the worker thru' supervisors to middle management, thus providing the perfect springboard for launching the organisation as a whole to greater efficiency and profitability.

Distributed by:

**Business card**  
(Normal Size: 8.5(W) x 5(H)cm)

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